

To:
The Director
NAAC
P.O.Box.No.1075
Opp: NLSIU
Nagarbhavi
BANGALORE – 560 072.

21/09/2015

Respected Sir

Sub: Submission of Annual Quality Assurance Report (AQAR)
For the year 2014-15– Reg.

With reference to the subject cited above, I am here by sending the Annual Quality Assurance Report (AQAR) of the Internal Quality Assurance Cell (IQAC) for the year 2014-15 for your kind perusal.

Thanking you,

Yours sincerely,

PRINCIPAL
(Dr.K.D. Dhawale)

Annual Quality Assurance Report (AQAR) of the Internal Quality Assurance for the year 2014-15

Part – A

I. Details of the Institution

1.1 Name of the Institution

B.M.H.E.C's
C.S.I. COLLEGE OF COMMERCE DHARWAD

1.2 Address Line 1

P.B. ROAD, DHARWAD

Address Line 2

Near Jubilee Circle, Dharwad

City/Town

DHARWAD

State

KARNATAKA

Pin Code

580 001

Institution e-mail address

principal@csicc.in

Contact Nos.

0836 – 2747029

0836 - 2740871

Name of the Head of the Institution:

Dr. K.D. Dhawale

Tel. No. with STD Code:

0836 - 2747029

Mobile:

9481124077

Name of the IQAC Co-ordinator:

Dr. C.H.Patil

Mobile:

9448789567

IQAC e-mail address:

drchpatil.csi@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879) ID: 13934

1.4 Website address:

www.csicc.in

Web-link of the AQAR:

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C++	-	2004	5 Years
2	1 st Cycle *	B++	-	2006	5 Years
3	2 nd Cycle				
4	3 rd Cycle				

* *Re-accreditation for improvement.*

1.6 Date of Establishment of IQAC :

DD/MM/YYYY

10/12/2006

1.7 AQAR for the year (for example 2010-11)

2014 -15

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2006-07, 29th July 2010 (DD/MM/YYYY)
- ii. AQAR 2007-08, 31st January 2011(DD/MM/YYYY)
- iii. AQAR 2008-09, 24th January 2011 (DD/MM/YYYY)
- iv. AQAR 2009-10, 24th January 2011 (DD/MM/YYYY)
- v. AQAR 2010-11, 6th January 2012
- vi. AQAR 2011-12, 18th January 2014
- vii. AQAR 2012-13, 26th February 2014
- viii. AQAR 2013-14, 8th July 2014

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

KARNATAK UNIVERSITY,
DHARWAD

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

ICAI

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

09+1+1

2.2 No. of Administrative/Technical staff

2+1

2.3 No. of students

08

2.4 No. of Management representatives

01

2.5 No. of Alumni

08

2.6 No. of any other stakeholder and
community representatives

1+1

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

01

2.9 Total No. of members

35

2.10 No. of IQAC meetings held

04

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. UGC sponsored Basic English Grammar classes were conducted from 7th to 14th July, 2014.
2. Personality Development and Student Profile Programme was organised for B.Com I Semester students from 23rd to 26th July, 2014. Core contents of this programme are communication skills, reading skills, writing skills, group discussion, computer knowledge, how to face effective interview, body language.
3. UGC sponsored remedial coaching classes was conducted for B.Com I Year students who come from rural background and kannada medium from July 15th to 16th August 2014.
4. CPT coaching classes to train the students in order to prepare them for CA preliminary examination.
5. A talk on Importance of ERP in Globalization and in the Job Market was organized on 13th September, 2014.
6. NSS and RRC jointly conducted Essay Competition on 1st December, 2014 for our students on HIV, AIDS and Prevention. More than hundred students participated.
7. B.Com and BCA final year students were deputed to attend campus interview conducted by various institutions in Hubli-Dharwad city.
8. NSS, RRC, RCW, Rotary Club and German Hospital, Dharwad jointly organised Blood Donation Camp on 14th February, 2015. More than 50 students donated blood and more than 150 students got blood group identification done.
9. The Ladies Association organized a programme on Health and Hygiene on 24th February, 2015. **Dr. Soubhagya Kulkarni**, a leading Gynecologist of Dharwad city delivered special talk on **Creating Health Awareness among the Girl Students**.
10. One day Inter-Collegiate workshop on Hacking and Security was organized on 28th February, 2015. More than 138 students and faculty from other colleges participated. Mr. Sujoy Dev and Mr. Jayasheel Balmi were the resource persons.

11. In collaboration with VPCO Professional Consultancy Pvt. Ltd. Dharwad, our college organized Practical Accounting Training conducted from 1st to 6th March, 2015 for B.Com final year students.
12. In collaboration with CONNECT, Bank Recruitment training facility was provided to B.Com final year students.
13. Discussion on Union Budget 2015-16 was organized on 2nd March, 2015. Dr. N.G. Chachadi CA P.M. Mudigoudar and CA Subhas Patil were the Panel Members.
14. Counselling for students (both boys and girls) was organised with the joint collaboration with Family Planning Association of India and our college from 31st March to 6th April 2015.
15. 'Health Awareness Week' was observed from 31st March to 6th April 2015 to give useful information's about health.
16. During the Health Awareness week, Essay Competition was conducted on **First Aid and Its Importance**. 33 students participated.
17. On 1st April, 2015, Smt. Sujata Anishettar, Branch Manager of FPAI, Dharwad gave a special talk on **Health Awareness** to our students.
18. One day exhibition on Computer Hardware Components was organized on 31st March, 2015. Students, faculty and staff attended the exhibition.
19. Rainwater harvesting pit was constructed and beautification of garden done.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<u>Annexure (1) is enclosed</u>	<u>Annexure (1) is enclosed</u>

* *Academic Calendar of the year as Annexure 2.*

2.16 Whether the AQAR was placed in statutory body

Yes No

Management Syndicate Any other body

Provide the details of the action taken

Principal sends Annual Reports of various activities of Departments and Institution to the Management. The IQAC holds the meeting periodically and whenever necessary to review college activities and make appropriate suggestions. Information collected from all stakeholders including management representative is reported to the management to review various activities of the institution.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	1+1	-	01	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	02			
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options : As per University Syllabi

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	✓
Trimester	
Annual	

1.3 Feedback from stakeholders* Alumni Parents Employers Students

(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

* Please find analysis of the feedback of students in the Annexure3

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes. The Board of Studies of Commerce Revised the B.Com Syllabi.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- NIL -

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
08	05	03	-	-

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
05	NIL	03	01	NIL	NIL	NIL	02	08	03

2.4 No. of Guest and Visiting faculty and Temporary faculty

09	03	11
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	14	08
Presented papers	-	12	-
Resource Persons	-	01	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Learning through Group Discussions and Case Study.
- Learning through interaction with Senior Students/Alumnae.
- Learning through Video Conferencing.

2.7 Total No. of actual teaching days during this academic year

195 Days (96 + 99)

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

02		
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as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

70.52%

2.11 Course/Programme wise
distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com I Sem	251	71.31	19.92	0.78	-	-
B.Com II Sem	246	74.39	15.85	0.41	-	-
B.Com III Sem	256	79.68	10.93	1.17	-	-
B.Com IV Sem	253	79.44	13.04	1.58	-	-
B.Com V Sem	267	84.26	10.86	1.87	-	-
B.Com VI Sem	266	92.48	5.26	1.12	-	-
BCA I Sem	19	42.11	21.05	-	-	-
BCA II Sem	18	33.33	22.22	-	-	-
BCA III Sem	22	54.55	04.55	04.55	-	-
BCA IV Sem	21	23.81	33.33	-	-	-
BCA V Sem	20	40	25	15	-	-
BCA VI Sem	20	85	05	-	-	-

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- As per University Norms, the syllabus is formulated and teaching plans are prepared for every semester (Conspectus).
- Self-evaluation of the teachers is enabled through the prescribed format designed by the institution.
- Evaluation of teaching performance of the teachers done twice in a year on 'Ten-point scale'. After the analysis the strengths and weaknesses are made known to the teachers.
- Feedback is collected from the outgoing students i.e. from final year students.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	--
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	05	06	NIL	04
Technical Staff	01	01	NIL	02

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. Deputing faculty to various conferences, workshops and upgrading teachers in the recent developments in the given field.
2. Provisions for easy accessibility to internet.
3. Encouraging faculty to contributing articles to journals – national and international.
4. Encourage teachers to undertake Minor Projects (UGC Financed)

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	NIL	NIL	NIL	NIL

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	06	-	-	-
Outlay in Rs. Lakhs	5,75,000/-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	--	--	--
Non-Peer Review Journals	--	--	--
e-Journals	--	--	--
Conference proceedings	--	--	--

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	--	--	--	--
Minor Projects	--	--	--	--
Interdisciplinary Projects	--	--	--	--
Industry sponsored	--	--	--	--
Projects sponsored by the University/ College	--	--	--	--

Students research projects <i>(other than compulsory by the University)</i>	--	--	--	--
Any other(Specify)	--	--	--	--
Total	--	--	--	--

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	NIL	NIL	NIL	NIL	--
Sponsoring agencies	--	--	--	--	--

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
--	--	--	--	--	-	-

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

NIL

NIL

3.19 No. of Ph.D. awarded by faculty from the Institution

-

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS, RRC, RCW, Rotary Club and German Hospital, Dharwad jointly organized Blood Donation Camp on 14th February, 2014. More than 50 students donated blood and more than 150 students got blood group identification done.
- NSS Volunteers participated in the construction work of 100 meters road at Itigatti village.
- NSS Volunteers cleaned the village roads and Government School campus and temple premises.
- In joint collaboration of RRC and District Health Centre, Dharwad, NSS organized AIDS Awareness programme and Rally on 17th December, 2014. NSS Volunteers gave awareness about AIDS, HIV and its effects to the villagers. Dr. R.M. Doddamani, District Chief DAPCO, Dharwad was the Chief Guest.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities: Built up area 11142 Sq. Mtrs.

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13449.81sq. mtr	--		
Class rooms	8412.18sq. mtr	*483 sq. Ft.		*
Laboratories	1361 sq. Ft.	--	UGC	4,50,000/-
Seminar Halls	*2400 sq. Ft.	--	Management UGC	*4,90,112/- *6,50,000/-
No. of important equipments purchased (1-0 lakh) during the current year.	08	--		
Value of the equipment purchased during the year (Rs. in Lakhs)	3,61,280/-			3,61,280/-
Others	--	--	--	--

4.2 Computerization of administration and library

1. Library is partially computerised.
2. Payment of staff (Permanent) is paid through HRMs.
3. Admission process is partially computerised.
4. Data of various scholarship beneficiaries are maintained.
5. Scholarship applications are sent online.
6. Amount disbursement of scholarship is done through e-banking.
7. Verification of marks card done through e-mail.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	23040	24,08,205/-	740	1,45,237/-	23780	25,53,442/-
Reference Books	452	1,14,232/-	171	32,143/-	623	1,46,375/-
e-Books	1000	5,000/- (N-List)	1000	5,000/- (N-List)	1000	5,000/- (N-List)
Journals	33	43,388/-	02	700/-	35	44,088/-
e-Journals	800	5,000/- (N-List)	800	5,000/- (N-List)	800	5,000/- (N-List)
Digital Database	--	--	--	--	--	--
CD & Video	764	3,639/-	41	--	805	3,639/-
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	78	60	19	08	--	06	03	01
Added	07	03	--	01	--	--	03	--
Total	86	63	19	09	--	06	06	01

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

1. A talk on **Importance of ERP in Globalization and in the Job Market** was organized on 13th September, 2014.
2. One day Inter-Collegiate workshop on **Hacking and Security** was organized on 28th February, 2015. More than 138 students and faculty from other colleges participated. Mr. Sujoy Dav and Mr. Jayasheel Balmi were the resource persons.
3. One Day Exhibition on '**Computer Hardware**' was conducted on 31st March, 2015 to our students

4.6 Amount spent on maintenance in lakhs :

i) ICT	6,39,387/-
ii) Campus Infrastructure and facilities	10,09,789/-
iii) Equipments	62,183/-
iv) Others	--
Total :	17,11,359/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC conducts Induction programme.
- It sends notice regarding the availability of various services like sports, library, computer, activities of the association, scholarships, career guidance etc.

5.2 Efforts made by the institution for tracking the progression

- Keeps the database of students.
- Keeps the progressive records of the students.

5.3 (a) Total Number of students (B.Com + BCA)

UG	PG	Ph. D.	Others
855 (787+68)			

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men	No	%	Women	No	%
	449	52.51%		406	47.49%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
252	85	25	482	05	849	210	99	32	507	07	855

Demand ratio 868 Applications

Dropout % 2.6

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- In collaboration with CONNECT, Bank Recruitment training facility was provided to B.Com final year students.

No. of students beneficiaries

20

5.5 No. of students qualified in these examinations

NET	--	SET/SLET	--	GATE	--	CAT	--
IAS/IPS etc	--	State PSC	--	UPSC	--	Others	--

5.6 Details of student counselling and career guidance

1. A special counselling facility is provided separately for male and female students.
2. Experts in the field of health aspects like adolescence problems, personal problems etc. were covered under the same.
3. Personality Development and Student Profile Programme was organized for B.Com I Semester Students from 23rd to 26th July, 2014. Core Contents of this programme were Communication Skills, Reading Skills, Writing Skills, Group Discussion, Computer Knowledge, How to face Interview, Body Language.
4. A special talk is arranged by CA, CS, IT personnel and HR experts of popular companies for our students.

No. of students benefitted

300

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
--	--	--	10 Students

5.8 Details of gender sensitization programmes

- Lectures are arranged on care of girl child, dowry, women education, women empowerment, health and hygiene, counselling etc.
- The Ladies Association of our college chalk out very apt programmes for the girl students.
- Counselling classes are arranged by the college and trained lady counsellors from Family Planning Association of India, Dharwad, were invited regularly to counsel our girl students. They discuss the problems faced by girl students and provide remedial measures to their problems.
- A special counselling and special lectures also have been arranged for NSS Volunteers during Annual Camp.
- Programme on "Health and Hygiene".

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	National level	International level
03	01	NIL

No. of students participated in cultural events

State/ University level	National level	International level
24	--	NIL

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level	National level	International level
01	--	--

Cultural: State/ University level	National level	International level
14	--	--

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	55	23,610/-
Financial support from government	417	11,13,265/-
Financial support from other sources	63	1,62,872/-
Number of students who received International/ National recognitions	--	--

5.11 Student organised / initiatives

Fairs : State/ University level	National level	International level
--	--	--

Exhibition: State/ University level	National level	International level
--	--	--

5.12 No. of social initiatives undertaken by the students	04
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5.13 Major grievances of students (if any) redressed:

1. Few more computers added to computer lab.
2. Few more Text Books were added to cater to the need of new syllabi.
3. Additional Drinking water filter machines were added.
4. Extra hours for indoor games provided.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: We intend to produce intellectually well-trained, morally upright, socially committed, spiritually inspired men and women for the nation in the contemporary scenario.

Mission: To achieve the vision through an orchestrated, institutionalised, and synergized institution process, pooling the resources – human and otherwise of all the stakeholders concerned.

6.2 Does the Institution has a management Information System

Principal sends Annual Reports of various activities of Departments and Institution to the Management. College has an Internal Quality Assurance Cell (IQAC) wherein the principal is the Ex-Officio. The IQAC holds the meeting periodically and whenever necessary to review college activities and make appropriate suggestions. Information collected from all stakeholders including management representative is reported to the management to review various activities of the institution. The feedback is obtained from parents and eminent educationists who are invited to address our students and are kept open for inspection.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Academic Calendar is chalked out in the beginning of the year and made known to the students through handbook.
- Grievances Redressal Cell functioning effectively.
- Students counselling cell working effectively.
- Academic monitoring by the principal – Department Meetings, Verification of Attendance Registers, Diaries, Conspectus etc.

Other Responsibilities Undertaken:-

- Sports activities are being conducted regularly.
- Our college is chosen for conducting IAS/UPSE/KPSC/IBPS Examinations.
- Cultural activities are being conducted regularly.

6.3.2 Teaching and Learning

- Institution is committed to providing qualified, devoted and experienced faculty for effective, efficient transaction of teaching and learning process.
- Management has provided basic infrastructure, adequate and spacious class rooms, computer laboratory, library and other learning resources.
- Our college has adopted effective teaching and learning system through audio-visual aids, LCD, OHPs, and other teaching aids.
- Induction Programme was conducted for the first year students in order to provide the information regarding course, semester examination, internal tests, facilities available in the college like library, laboratory, sports, cultural associations, scholarships, career guidance, higher studies competitive examinations, placement services etc.
- Teachers prepare semester-wise teaching plans i.e. conspectus in a designed format by the college.
- The team of Debaters and Elocutionists were made to have regular debates and group discussions. The students were deputed to various colleges and institutions of Hubli-Dharwad and other cities of Karnataka to take part in the workshops, seminars, essay, quiz, debate and elocution competitions.
- One day exhibition on Computer Hardware Components was organized on 31st March, 2015.

6.3.3 Examination and Evaluation

- Tests and examinations are regularly conducted as per the calendar of events.
- Sufficient time was spent to discuss shortcoming in the answer scripts.
- Error analysis and analysis of performance of the students is done soon after the tests.
- Evaluation of teaching performance of the teachers done twice in a year on 'Ten-point scale'. After the analysis the strengths and weaknesses are made known to the teachers.
- Self-evaluation of the teachers is enabled through the prescribed format designed by the institution.
- Feedback is collected from the outgoing students i.e. from final year students.
- Feedback is also collected from the parents and alumnae.
- Our students have maintained excellent academic performance during this year also. **Miss. Ashwini V. Mugali** was awarded **Rao Bhaddur K.R., Walvekar Gold Medal and Syndicate Bank Golden Jubilee Cash Award** from **KUD** for securing highest marks in **Advance Banking** at the B.Com. III Examination April/May, 2014.
- 36 students of our college have secured 100/100 marks in Cost Account, Financial Management, Corporate Accounting, Business Statistics, Commercial Arithmetic, Computer Application, Principles of Financial Management, Income Tax, Business Law, Business Environment, Bank Management, Principles of Management Accounting.
- 04 students of our college passed CPT Exam.
- 01 student of our college passed CS Foundation Course.
- 01 student of our college passed CS Executive Examination.

6.3.4 Research and Development

- Faculty development is a regular and continuous programme. The needs of the faculty developments are assessed on the basis of self evaluation report and feedback from the students, self motivation by staff and also the statutory norms of UGC/Government.

For ensuring the professional development of the faculty the college has undertaken the following measures:

- The members of the staff are deputed to undergo Orientation and Refresher Courses on need basis.
- On rotation basis, the faculties were deputed to attend the workshops / seminars / conferences etc.
- The faculty members are deputed to undergo training and skill enhancement programmes etc. organised by the colleges, university.
- The faculty members are also deputed for higher/advance studies namely M.Phil., Ph.D. under Faculty Improvement Programme based on rules and regulations of UGC. However, the college has policy to encourage individual staff members to undergo such advanced studies under Non-FIP Schemes also.
- Staff members are encouraged and motivated to publish the articles in the reputed and well-known Journals.
- Appreciation is made by the Principal to the staff whose performance is worthy.
- Staff members are motivated and encouraged to participate and present the papers in workshop, seminars and conferences.
- Staff members are also motivated to apply for UGC Sponsored Major and Minor Research Projects.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library:

- College library is well equipped and partially computerised.

The description of the library is as under;

- The carpet area of library is 1447.50 sq. Feet.
- Total number of books in the library 23,920 – existing 23233 and newly added 687. Total number of 35 Journals 12 News Papers are kept in our library

Additional facilities available at library:

- Internet facility, Reprographic facility, UGC Book Bank, NSS Book Bank etc.
- A set of books is given to the students scoring 75% and above, physically disabled students, SC/ST/OBC students and University Blues.
- A set of books is given to the Meritorious students scoring 85% and above in the Previous Examination.
- Additional books facility is also given to the NSS Volunteers through NSS Book Bank.
- Career section, display of new arrivals, competitive books section etc. are made available for the students.
- Rs. 1,90,000/- has been spent towards the purchase of text and reference books, newspapers, magazines, journals, e-books and e-journals.

Computer Laboratory:

- We have well equipped computer laboratory with 61 computers.
- Our computer Laboratory is further extended and 10 more computers have been installed this year also.
- It is kept open during the vacation also to facilitate students.
- Internet facility is provided to the students and also to the staff.

Physical Infrastructure:

- College is located in heart of the city having the campus area of 03 acres with a plot area of 13,449.81 sq. mtrs.
- We have well furnished class rooms, well equipped library, laboratories, ladies room, common staff room, separate cabins for HODs, Lady Staff, sports room, NSS Office, Administrative office, Gym and Auditorium.

ICT:

- Teaching Aids like LCD, OHP, Projector etc.
- Major classrooms are provided with LCD Projector and Public Addressing Systems.
- Common facilities like well equipped Gym Hall, Playground, Auditorium.

Other Facilities:

- Safe Drinking Water, Indoor Games, Medical and First Aid.
- Provision is made for additional toilet facilities for both boys and girls.
- Hostel facilities for boys and girls are provided by the management.

Additional Infrastructural Facilities:

Particulars	Amount
1. T.V.	1,98,750.00
2. Digital Camera	34,655.00
3. Refrigerator	26,477.00
4. Multimedia Projector & Wall Mountable Screen	1,42,761.00
5. Xerox Machine	1,95,175.00
6. Elixer Cooler	1,14,387.00
7. White Board	5,495.00
8. Generator	4,75,000.00
9. Hi Focus Doom Camera	27,528.00
10. Computers	4,23,232.00
11. Lectern	67,899.00
Total Amount	17,11,359.00

6.3.6 Human Resource Management

Teaching: Performance assessment of the faculty members is done through obtaining feedback from the students and also from self appraisal method, work diary, conspectus. Further these reports are evaluated by the HODs and Principal. The Principal gives detailed information about performance assessment to IQAC.

Non-Teaching: The office work is distributed and assigned to office staff and menial staff. The work is monitored by Office Superintendent (In-charge) and Principal and feedback is obtained and necessary actions will be taken on the basis of feedback to improve the quality.

6.3.7 Faculty and Staff recruitment

The management is fully responsible for recruitment and detainment of faculty. The Head of the Institution provides necessary and useful information to the management whenever vacancies arise. The appointment of faculty is made by the BMHEC's Management as per the norms laid down by the Government of Karnataka, UGC and University.

The teaching workload is distributed among the regular and full time faculty appointed by the Management. In case there is any workload arises, part time/guest faculty will be appointed by the Head of the Institution under the intimation and permission from the Management.

In the case of appointment of full time faculty supported by Management, the process of centralised interview is followed. But in the case of temporary appointments, the selection is done by local committee consisting of Management Representatives, Principal and Heads of the Department.

6.3.8 Industry Interaction / Collaboration

Students are taken to industry to expose them to the functioning of industries for firsthand experience.

6.3.9 Admission of Students

Admissions of B.Com students are done as per the guidelines given by the Government. Selections of the students are done on the basis of their Merit. The cut-off percentage of marks of merit list is 82.19%

Total Number Admitted:

GM – 190 SC – 93 ST – 28 Others – 476

6.4 Welfare schemes for

Teaching:

- Newly appointed faculty are deputed to Orientation Programme and Refresher Course to achieve Academic Excellence and Teaching in the respective subjects.
- The faculties are deputed to attend Conferences, Seminars, Workshops, with the financial assistance every year.
- Promotion is given to the staff whenever they are eligible. The institution encourages for the Research Projects i.e. Major and Minor Project and also for publications in Reputed Journals.
- Honouring the staff for their meritorious achievements.
- The college has an employee's Co-operative Credit Society. This provides financial assistance to the staff.
- Staff members are encouraged to undertake research under Faculty Improvement Programme.

Non-Teaching:

- Promotion is given to the non-teaching staff whenever they are eligible.
- Non-teaching staff members are also deputed to the training courses organised by the different colleges.

Students:

- A set of books is issued to the students who score 85% and above.
- A set of books will be issued to the SC/ST/Physically Handicapped Students/University Blues/State Level Players/Outstanding Sportsman.
- The highest scorer is felicitated in valedictory function of the college and his/her name will be written on the 'Roll of Honour' board of the college and also top scorer will be given Cash Prize.
- To encourage the meritorious students, Alumni Association of our college also award cash prizes.
- Necessary support is given to the students in getting placed in reputed companies through career guidance and placement cell.
- Academic Excellence Award is given to highest scorer in B.Com and BCA Courses.
- Medical check up facility is arranged regularly.
- Various scholarships are given to poor/meritorious/SC/ST/Physically Disabled/OBC etc.
- Special coaching is provided to prepare our students to face competitive examinations.
- Arrangement is made to provide the facility of concessional bus pass.
- 38 poor students of our college have been distributed one set free College Uniform.
- Financial support is extended by our staff members to those students who are unable to pay fees.

6.5 Total corpus fund generated

- Our institution does not receive any donations/gifts for the college maintenance.

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	LIC	Yes	Principal and Management
Administrative	Yes	LIC	Yes	Principal and Management

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- The university has introduced semester system.
- The OMR sheets are used for testing subjects like Indian Constitution, Environmental Studies etc.
- The whole process of examination (i.e. application form, candidate list, results) is carried out through website.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- Encouraging to go in for autonomy.
- Educating the Heads of the Institutions the advantages of getting autonomous status.

6.11 Activities and support from the Alumni Association

- Every year Alumni Association felicitates outstanding students for their academic and non-academic achievements.
- It provides cash award to the Meritorious students of B.Com I, II and III year regularly.
- It also felicitates Champion of Annual Sports Meet by giving cash award.
- It is offering expertise in career guidance programmes especially to students pursuing CA CS and other courses.
- Alumnae of our college, Sri. P.M. Mudigoudar, Sri. Subhas Patil Leading Chartered Accountants of Dharwad, regularly guiding our students who are interested in pursuing CA, CS, CWA Courses.
- Sri. Basavaraj Bikkannavar is the working President of Alumni Association of our college. He is also the former Syndicate Member of Karnatak University Dharwad., who has been rendering his services in academic and non academic matters.

6.12 Activities and support from the Parent – Teacher Association

- Conduct awareness programmes related to careers like CA, CPT etc.
- Training being offered for sports, cultural activities.
- Special lectures by some parents.

6.13 Development programmes for support staff

- Facilitates for interaction with experienced staff from other colleges.
- Orientation by Software Engineers regarding use of technology.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Use of solar energy.
- Providing Tender Coconut to Guests instead of cold drinks.
- Using more wooden furniture than metal / plastic material.
- Ban on using polythene bags in college campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- “One of the most important changes of the last 30 years is that digital technology has transformed almost every one into an information worker” Keeping in view of the above observation, this time ISF earmarked on and carried out many more different activities, so as to reach the IT information to all the students of our college.
- As this is the era of Information Technology, in order to make our students technology friendly a workshop on ‘Hacking and Security’ and a talk on ‘Importance of ERP in Globalization and in the Job Market’ were one of appreciable event of our college.
- Personality Development and Student Profile Programme was organized for B.Com I Semester Students. This was also appreciable event of our college.
- Practical Accounting Training conducted for B.Com final year students was also remarkable.
- Counselling for students (both boys and girls) organized with the joint collaboration of Family Planning Association of India is one of the appreciable event.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

- Remedial classes for slow learners was conducted for B.Com I year students drawn from rural and kannada medium background from July 15th to 16th August 2014.
- Basic English Grammar classes were conducted from 7th to 14th July, 2014.
- Personality Development and Student Profile Programme was organised for B.Com I Semester students from 23rd to 26th July, 2014. Core contents of this programme are communication skills, reading skills, writing skills, group discussion, computer knowledge, how to face effective interview, body language.
- Counselling for students (both boys and girls) was organised under the joint collaboration with Family Planning Association of India and our college from 31st March to 6th April 2015.
- To create civic consciences among the student community various activities like ‘Blood Donation’, ‘Health Awareness’, ‘Essay Competition’ etc. programmes were organised under the banner of NSS, YRCW, RRC.
- In collaboration with VPCO Professional Consultancy Pvt. Ltd. Dharwad, our college organized Practical Accounting Training conducted from 1st to 6th March, 2015 for B.Com final year students.
- Late R. S. Bangera Memorial Elocution Competition was held on 6th September, 2014 on “Role of youth in building the Nation’ and Late Praveen Mahajan Shetty Memorial Debate Competition was held on 7th March, 2015 on “Increase in Service Tax and Decrease in Corporate Tax in Central Budget – 2015 is a positive step”. This helped our students to study various aspects related to these topics and to critically view them from commerce and economic point of view.
- Commerce and Planning Forum conducted a programme on “Moral Ethics in Modern Business” to create awareness regarding business ethical values amongst our students.

- In collaboration with CONNECT, Bank Recruitment training facility was provided to B.Com final year students.
- Discussion on Union Budget 2015-16 was organized on 2nd March, 2015 at 4:00 pm. Dr. N.G. Chachadi CA P.M. Mudigoudar and CA Subhas Patil were the Panel Members.
- The Association organized a programme on Health and Hygiene on 24th February, 2015 on 'Creating Health Awareness among the Girl Students'.
- A talk on Importance of ERP in Globalization and in the Job Market was organized on 13th September, 2014.
- One day Inter-Collegiate workshop on Hacking and Security was organized on 28th February, 2015. More than 138 students and faculty from other colleges participated.
- One day exhibition on Computer Hardware Components was organized on 31st March, 2015.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Conduct of Late. R.S. Bangera Memorial Elocution Competition. (Details are found in **annexure 4**)
- Conduct of Budget Analysis Session for our students. (Details are found in **annexure 5**)

7.4 Contribution to environmental awareness / protection

- Participating in awareness rallies.
- Rainwater Harvesting.
- Beautification of the garden.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

1. Academic Excellence:
- Our student Miss. Ashwini V. Mugali was awarded Rao Bhaddur K.R., Walvekar Gold Medal and Syndicate Bank Golden Jubilee Cash Award from KUD for securing highest marks in Advance Banking at the B.Com. III Examination April/May, 2014.
 - Passing percentage of B.Com Final Year during 2013-2014 is 93.46% with 160 distinction holders.
 - 36 students secured 100/100 marks in various subjects viz., Financial Accounting, Business Environment, Statistics, Commercial Arithmetic, Corporate Accounting, Management Accounting, Computer Application, Cost Accounting, Auditing, Bank Management and Income Tax
 - Four students of our college have cleared CPT, one student passed C.S. Foundation and one student passed CS Executive Examination.
2. It is to be noted that the furniture and equipments worth **Rs. 17,11,359.00/-** have been purchased by the college to provide Additional Facilities to the students.

8. Plans of institution for next year

1. To enhance infrastructural facilities.
2. To provide remedial coaching to the academically weaker students.
3. To continue the Common Proficiency Test (CPT) coaching classes.
4. To conduct workshop for skill enhancement.
5. To organise National Seminar/Conference/Workshop etc.
6. To continue the publication of Bi-Monthly CSI-News Bulletin.
7. To seek grants from UGC for conducting career oriented course and certificate course.
8. To revitalize the Career Guidance and Placement Cell Activities.
9. To enhance ICT facilities.
10. To provide Coaching Classes for competitive examination.
11. To continue the counselling cell for both boys and girls.
12. To provide training on practical accounting skills.
13. Community services and extension activities.
14. Special programme for girl students.
15. Eco-concern activity.
16. Enhancing student's amenities.

Name: Dr. C.H. Patil

Name: Dr. K.D. Dhawale

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure 1
IQAC ANNUAL PROGRAMME FOR THE YEAR
2014-15

Establishment of IQAC	:	10 th December, 2006
Co-ordinator	:	Dr. C.H. Patil
Principal	:	Dr. K.D. Dhawale
Members	:	Prof. C.M. Kotturshettar Dr. S.N. Hanchinmani Prof. B.F. Gamanagatti
Alumni	:	Sri. Basavaraj Bikkannavar Sri. Vinay Hebbal Sri. P.M. Mudigoudar Sri. Subhas Patil Prof. V.V. Patil Prof. B.S. Patil Prof. C.V. Koppad Mr. Prabhu Shirur
Students	:	Miss. Ashalata Shetty Miss. Disha Deshpande Mr. Santhosh Gongadi Mr. Hanumanth Wadakannaver Miss. Soudamini N. Miss. Rajeshwari Hugar Mr. Bharamgouda Giddappagoudra Mr. Ashwin Dhawale
Faculty	:	Prof. (Smt.) R.B. Sakkari Dr. S.V. Hegadal Prof. B.V. Kapparashetty Dr. G.V. Kokkalki Dr. G.M. Hugar Prof. (Smt.) Manasa C. T. Sri. S.R. Williams Sri. Suresh Maben Prof. (Smt.) S.R. Haliyal
Administrative Staff	:	Sri. S.J. Dandin Smt. L.R. Soans
Technical Staff	:	Smt. J.P. Goni
Management Representatives	:	Prof. J.S. Kuri
External Experts	:	Prof. Y.M. Jayaraj
Stakeholder	:	Dr. V.M. Korvi
Industrialists	:	Sri. Mahesh Bellad
Community Representative	:	Rev. S.S. Sakkari

CALENDAR OF ACTIVITIES OF IQAC PROPOSED FOR THE ACADEMIC YEAR 2014-15:

1. To enhance infrastructural facilities.
2. To provide remedial coaching to the academically weaker students.
3. To continue the Common Proficiency Test (CPT) coaching classes.
4. To conduct workshop for skill enhancement.
5. To organise National Seminar/Conference/Workshop etc.
6. To continue the publication of Bi-Monthly CSI-News Bulletin.
7. To seek grants from UGC for conducting career oriented course and certificate course.
8. To revitalize the Career Guidance and Placement Cell Activities.
9. To enhance ICT facilities.
10. To provide Coaching Classes for competitive examination.
11. To continue the counselling cell for both boys and girls.
12. To provide training on practical accounting skills.
13. Community services and extension activities.
14. Special programme for girl students.
15. Eco-concern activity.
16. Enhancing student's amenities.

PROGRAMMES CONDUCTED DURING THE ACADEMIC YEAR 2014-15AS PER THE IQAC COMMITTEE PROPOSALS:-

1. UGC sponsored Basic English Grammar classes were conducted from 7th to 14th July, 2014.
2. Personality Development and Student Profile Programme was organised for B.Com I Semester students from 23rd to 26th July, 2014. Core contents of this programme are communication skills, reading skills, writing skills, group discussion, computer knowledge, how to face effective interview, body language.
3. UGC sponsored remedial coaching classes was conducted for B.Com I Year students who come from rural background and kannada medium from July 15th to 16th August 2014.
4. CPT coaching classes to train the students in order to prepare them for CA preliminary examination.
5. A talk on Importance of ERP in Globalization and in the Job Market was organized on 13th September, 2014.
6. NSS and RRC jointly conducted Essay Competition on 1st December, 2014 for our students on HIV, AIDS and Prevention. More than hundred students participated.
7. B.Com and BCA final year students were deputed to attend campus interview conducted by various institutions in Hubli-Dharwad city.
8. NSS, RRC, RCW, Rotary Club and German Hospital, Dharwad jointly organised Blood Donation Camp on 14th February, 2015. More than 50 students donated blood and more than 150 students got blood group identification done.
9. The Ladies Association organized a programme on Health and Hygiene on 24th February, 2015. **Dr. Soubhagya Kulkarni**, a leading Gynecologist of Dharwad city delivered special talk on **Creating Health Awareness among the Girl Students**.
10. One day Inter-Collegiate workshop on Hacking and Security was organized on 28th February, 2015. More than 138 students and faculty from other colleges participated. Mr. Sujoy Dev and Mr. Jayasheel Balmi were the resource persons.
11. In collaboration with VPCO Professional Consultancy Pvt. Ltd. Dharwad, our college organized Practical Accounting Training conducted from 1st to 6th March, 2015 for B.Com final year students.

12. In collaboration with CONNECT, Bank Recruitment training facility was provided to B.Com final year students.
13. Discussion on Union Budget 2015-16 was organized on 2nd March, 2015. Dr. N.G. Chachadi CA P.M. Mudigoudar and CA Subhas Patil were the Panel Members.
14. Counselling for students (both boys and girls) was organised under the joint collaboration with Family Planning Association of India and our college from 31st March to 6th April 2015.
15. 'Health Awareness Week' was observed from 31st March to 6th April 2015 to give useful information's about health.
16. During the Health Awareness week, Essay Competition was conducted for college students on **First Aid and Its Importance**. 33 students participated.
17. On 1st April, 2015, Smt. Sujata Anishettar, Branch Manager of FPAI, Dharwad gave a special talk on **Health Awareness** to our students.
18. One day exhibition on Computer Hardware Components was organized on 31st March, 2015. Students, faculty and staff attended the exhibition.
19. Rainwater harvesting pit was constructed and beautification of garden done.

Annexure 2
CSI COLLEGE OF COMMERCE, DHARWAD
CALENDAR OF EVENTS FOR THE YEAR 2014-2015

Month & Year	No. of Sundays and Holidays	Proposed Events / Activities	No. Of Days Available for Teaching
1 st to 15 th June 2014	--	- Admission / Roll Call / Time Table / Conspectus Writing	--
17 th to 30 th June 2014	Sundays – 02 Holidays – NIL	- Commencement of B.Com I, III, V Sem Classes	12 Days
July 2014	Sundays – 04 Holidays – 01	- World Population Day (11 th July)	26 Days
August 2014	Sundays – 05 Holidays – 02	- 1 st Internal Test for I,III,V Sem (1 st Week) - Inaugural Function (1 st Week) - Independence Day - Sports Selection - Conduct of UGC sponsored programme - Sadbhavana Day (20 th August)	24 Days
September 2014	Sundays – 04 Holidays – 02	- R.S. Bangera Memorial Elocution (1 st Week) - Ladies Association Day (2 nd Week) - Youth Red Cross Wing programme - NSS day (23 rd September) - 2 nd Internal Test for I,III,V Sem	24 Days
1 st to 17 th October 2014	Sundays – 02 Holidays – 05	-----	10 Days
18 th October to 27 th Nov 2014	--	- Mid Term vacation - Final Examination of I,III,V Sem	--
28 th to 30 th Nov 2014	Sundays – 01 Holidays – NIL	- Commencement of II,IV,VI Sem Classes	02 Days
December 2014	Sundays – 04 Holidays – 01	- Music Association programme - Praveen Mahajanshetty Memorial Debate - International AIDS Awareness Day	26 Days
January 2015	Sundays – 04 Holidays – 02	- 1 st Internal Test for B.Com II/IV/VI Semester (2 nd Week) - Ladies Association programme	25Days
February 2015	Sundays – 04 Holidays – 01	- Red Ribbon Club function - Youth Red Cross Wing programme - Annual Sports (4 th Week)	23 Days
1 st to 30 th March 2015	Sundays – 05 Holidays – 03	- 2 nd Internal Test for II,IV,VI Sem (1 st Week) - Women's Day (8 th March) - Valedictory Function (2 nd Week)	23 Days

Total Number of Working Days Available = 195 Days

Annexure 3

CSI College of Commerce Dharwad
Analysis of responses of outgoing students for the year 2014-15

Sl No	Item	Very Good	Good	Average	Poor	Very poor
1	Academic Content	52%	41%	7%		
2	Usefulness of teaching materials	44%	43%	12%	1%	
3	Usefulness of study groups in further learning	31%	45%	21%	3%	
4	Timeliness of practical work	26%	45%	21%	7%	1%
5	Giving and getting helpful feedback	35%	51%	13%	1%	
6	Fairness of evaluation	34%	43%	19%	4%	
7	Interaction with faculty	36%	48%	15%	1%	
8	Interaction with administration	46%	34%	18%	1%	1%
9	Library facilities	34%	32%	25%	6%	3%
10	Computer facilities	44%	36%	15%	3%	2%
11	Recreational facilities	35%	40%	18%	3%	3%
12	Extra- curricular activities	36%	35%	18%	10%	1%

Annexure 4

Best Practice -I

1. Title of the Practice:

Late R.S. Bangera Memorial Intra-College Elocution Competition

2. The Context:

It is a well observed fact that majority of students of the North Karnataka region have excellent academic achievements, but when it comes to communication, when they are to speak up, they become tongue tied. In order to instill in students the art of speaking, and to give them a proper training and to provide a platform to hone their skills, the college leaves no stone unturned.

The college has a Debate Union, which organizes such programs on a regular basis. Various competitions are organized by the union with intent to instill self confidence and stage courage. Effort is also made to train students in the Art of Public speaking through a workshop where students from other colleges are also invited. One such popular program organized solely for our students is the Late R.S.Bangera Memorial Elocution competition.

3. Objectives of the Practice:

The practice has evolved with the sole intent of remembering and honouring the efforts of our founding fathers. One such remarkable person is Late R.S. Bangera.

Late R.S. Bangera, was an educationist, a visionary and a teacher par excellence. The fact he received the Best Teachers award from the Teacher of Teachers- Dr Sarvapalli Radhakrishnan, is a fine example of the fact. He strove hard to lay the foundation for higher education in this part of North Karnataka. His dream for an exclusive Commerce College materialized with the establishment of CSI College of Commerce in 1973. To remember and cherish the contributions of one such great soul, the institution has made every effort to perpetuate his name by instituting an Intra-college Elocution competition which is conducted each year to commemorate Teachers' Day. This intra-college Competition was instituted in the year 1994-95.

4The Practice:

The Elocution competition is an annual event conducted by the Debate Union of the college. A topic is selected and notified much before the date of the competition and all arrangements are made. The event begins with the inaugural, lighting of the lamp and the key note address by a distinguished guest. Noted personalities are invited as judges to bring impartiality to the competition. Cash prize with certificate is awarded to winners of the competition.

5. Evidence of Success:

Many students come forward and participate in the event. The program is well organized with the involvement of not only the faculty in charge of the Debate Union but the entire faculty too. This is a grand annual event where the whole institution is involved. The feedback collected after the event is over is an ample proof of this. The program is well attended by not only the participants but other students as well.

6. Problems Encountered and Resources required:

The Elocution Competition is an integral part of the Institution, and the problems encountered are minimal. So far there is no problem when it comes to the organization and conduct of the competition, but off late with the semester system in vogue, a common trend noticed is that students show lack of interest in co-curricular and extra-curricular activities

As far as resources are concerned, the Bangera Family has instituted awards for the winners and the conduct of the programme. The interest from the fixed deposit takes care of both the prizes and the conduct of the event to a large extent.

7. About the Institution:

Name of the institution: CSI College of Commerce, Dharwad.

Year of Accreditation: April 2006, B++

E-mail: principal @csicc.in

Contact person for further details: Dr.K.D. Dhawale

Annexure 5

Best Practice -II

1. Title of the Practice:

Budget Analysis- of the Centre and the State

2. The Context:

This is the institutions way of giving back to the society. This practice came into effect as a part of social concern. The program which involves analysis and discussion is open to the public as well as our students. It has received accolades and continues to draw interested citizens. As a Commerce College we feel it a duty that we owe to the society.

3. Objectives of the Practice:

An integral practice of the institution has been in practice for a long time. Since ours is a commerce college, we extend our services to the public to make the Budget easy for common man to understand. Experts in the field are invited to clarify certain points and explain the finer details in a simplified manner.

4. The Practice:

The program begins with the live telecast of the Budget, both of the State and Centre in the library hall. After the viewing, a small formal program is organized. Experts in the subject give an in depth explanation of the budget presented. The program is a formal one following the set precincts. The program opens with the College prayer, followed by the introduction of the guests.

Each time, the main speaker invited is an authority on the subject. The expert presents his analysis before the august audience and the students. At times, the stage is shared by more than two experts. Their deliberation is followed by question time where students, or faculty or even members from the public may pose questions and this is followed by discussion.

Students are also given opportunity to share their views about the budget. The students are then asked to prepare a project of the same.

This practice is so part of the college activity that there is hardly any effort or constraint in its conduct. All the needed recourses are available in the College.

This healthy practice has gained wide publicity and the event is regularly highlighted in the local Dailies, and gets good media coverage.

5. Evidence of Success:

The program is a huge success both among the public and the students. The success is gauged from the positive feedback collected after the completion of the event. The feedback form which is designed for each program in the college is given to all the participants and collected at the end and analyzed. Through the years, the analysis shows this is a program well received and much appreciated. The fact that many of the local businessmen, alumni, general public attend the program is proof enough.

6. Problems Encountered and Resources required:

This best practice is so well ingrained in the very warp and woof of the institution, that no problem is encountered in its implementation. Resources required are minimal. The only expenses are towards bouquets and memento for the guests, and some snacks with tea.

7. About the Institution:

Name of the institution: CSI College of Commerce, Dharwad.

Year of Accreditation: April 2006, B++

E-mail: principal @csicc.in

Contact person for further details: Dr.K.D. Dhawale

Inaugural Function



Registrar of Rani Channamma University, Belagavi, Dr. Rangaraju Vanadurga
Inaugurating the Cultural and Sports activities for the year 2014-15



CA. Shri. Subhash Patil interacting with the students during Budget Analysis
Session



NSS Students participating in Population Awareness Rally



Smt. Jyoti Maned, Principal, P.C. Jabin BCA College, inaugurating the workshop by lighting the lamp



Our students donating Blood at German Hospital, Dharwad.



Rev. S.S. Sakkari addressing students during Late.R.S.Bangera Memorial Elocution Function



Free Health Check-up conducted for students of Itigatti Village



Winners in Annual Sports Meet at Victory Stand



Participants of Hairstyle Competition



Students participation in cultural programme



Dr. N.M. Makandar addressing students



NSS Volunteers cleaning the school campus at Itigatti

